



Create Hope's Ethos statement:

At Create Hope we believe in the message of Jesus Christ. We are inspired by his life and serving heart and desire to demonstrate unconditional positive regard to all. We believe through him we can be whole and free.

We seek to treat people with respect and dignity. Recognising their individual gifting's and seeking to empower and encourage them to bring about change and growth.

We seek to help families regardless of their beliefs, backgrounds or circumstances, offering emotional support through our integrative therapeutic and creative approaches. We don't force our Christian values on others, although provide a space for families to explore these if they choose.

We seek to care for and support all our staff and volunteers to enable their personal and professional development. We believe in a holistic approach, working with other agencies involved in supporting families and signposting to additional services where appropriate.

We aim to partner with local churches to learn from and be of benefit to one another, as well as providing on-going support to families we are supporting.

At Create Hope we aim to bring joy, acceptance, love and the healing power of Jesus Christ to all the families we support and the staff and volunteers we work with. Relationships are key to the work we do, and we believe these relationships, demonstrated through the direct work we do with families, are an outworking of our faith in Jesus Christ. Therefore our 'doing' derives directly from our 'being'. The link between who we are and what we do cannot be broken. As our motivation comes from our relationship with Jesus Christ it is a genuine occupational requirement that all staff and volunteers are committed Christians.

Notwithstanding this, the organisation is committed to diversity amongst its staff and volunteers and will not discriminate on other grounds that are unrelated to our ethos.

Lastly, we recognise that the ethos and values have to be more than words - they must be lived. Therefore, as an organisation we seek to honour Christ in our decisions, express Christ in our relationships and act consistently with Christ's example in the work to which He has called us to do.